

INTRODUCTION

The American International School - Riyadh (AIS-R) is committed to excellence and ongoing school improvement. As a result, the following strategic plan was created to be a guide for the direction of the school for the 2008-2013 school years.

AIS-R's Mission:

As a school committed to excellence, we will educate and inspire our students to be responsible, productive and ethical world citizens with the skills and passion to think creatively, reason critically, communicate effectively, and learn continuously. We will accomplish this in an American educational environment characterized by high measurable standards and a clearly defined, appropriately interrelated college preparatory curriculum, implemented by a superior staff in partnership with students, parents and the community.

Background:

The Elementary School Commission of the Middle States Association of Schools and Colleges first accredited the American International School of Riyadh. This was done prior to AIS-R being accredited by NEASC in 1984. In January 2001, a preparatory visit took place to validate AIS-R's continued accreditation and to prepare the school for the self-study process. At that time, the decision was made for AIS-R to seek joint accreditation with NEASC and ECIS (now CIS). The formal self-study process began in the spring of 2001. In October 2002, a joint accreditation from NEASC and ECIS took place resulting in AIS-R being granted a ten year accreditation beginning in October, 2002.

This strategic plan is designed to move AIS-R forward in specific areas identified by the NEASC and ECIS visiting teams, as well toward achieving goals identified by the Board of Trustees or originating from the community.

Strategic Plan Goals:

Goal 1: Teacher Recruitment

Recruit and retain highly qualified teachers who are committed to AIS-R and the AIS-R community.

Goal 2: Student and Teacher Learning

Continue to develop a written curriculum aligned with strategic objectives along with the means of assessing and monitoring both the curriculum and its alignment, and support school and individual initiatives through in-house and external professional learning opportunities that will result in an increase in student learning.

Goal 3: School Advancement

Maintain an Advancement Office with objectives in place to move the school forward financially and fund a new campus project.

Goal 4: Capital Facility Replacement

Continue to review the capital replacement plan over a timeline of three years.

Goal 5: Technology

Continue to integrate technology throughout the educational program.

Goal 6: Stakeholder Communications

Continue to strive to find ways to develop communication between school and community.

Goal 7: IB Diploma Program

Continuously improve AIS-R's IB Diploma Program and student performance on IB assessments.

Goal 8: Accreditation

Continue to assess AIS-R's educational programs against best practices and standards, and continue to meet all requirements of CIS/NEASC/IBO accreditation.

Goal 9: Enrollment

Continue to grow the AIS-R enrollment to 1600 students.

Goal 10: Strategic Planning

Initiate and complete the strategic planning process for the AIS-R Strategic Plan 2013-2018.

Conclusion:

AIS-R is well served by the leadership and commitment of the Board of Trustees, faculty, staff and the support of the AIS-R community. This support combined with strategic planning will allow AIS-R to create educational programs that will fulfill its mission.

The Board of Trustees, Superintendent, Administrative Team and Faculty remain committed to AIS-R's success, and will continue to communicate the strength and caring of the institution to all constituents within the AIS-R community.

This plan will be reviewed and updated at the end of each academic year.

Year One: 2008-2009

Goal	Anticipated Cost	Revenue Source	Responsible Person(s)/Entity
<p>Goal 1: Teacher Recruitment</p> <ul style="list-style-type: none"> • Offer as competitive a compensation package as the budget allows. • Monitor the proportion of overseas hires to local hires. • Create a bonus system for overseas staff extra years of service. • Offer an additional bonus for Professional Development to long-serving teachers. 	Potential budget impact	Budget	Board Superintendent Director of Finance Director of HR & Communications
<p>Goal 2: Student and Teacher Learning</p> <ul style="list-style-type: none"> • Promote literacy with a particular focus on reading and writing. • Continue to review curriculum on a six year cycle. • Put into place a consistent assessment plan with the complete implementation of the plan within in three years. 	Potential budget impact	Budget	Superintendent Director of Learning Learning Coordinator Literacy Specialist
<p>Goal 3: School Advancement</p> <ul style="list-style-type: none"> • Define major gifts campaign. • Design corporate giving campaign. • Increase and improve Alumni programs and communications. • Recruit an advisory committee. • Define the role of the Board Development Committee. 	Within budget parameters	Budget	Board Development Committee Superintendent Director of Educational Advancement

<p>Goal 4: Capital Facility Replacement</p> <ul style="list-style-type: none"> • Encumber capital building fund. • Review three-year proposal and implement objectives for the current year. • Set targets for reserve fund. • Research and set capital fee structure. 	<p>Within budget parameters</p>	<p>Capital budget reserves</p>	<p>Board Premises Committee Superintendent Director of Facilities</p>
<p>Goal 5: Technology</p> <ul style="list-style-type: none"> • Continue Skyward implementation. • Provide <i>Smartboard</i> training for faculty. • Continue to fund support for technology. • Monitor implementation of the technology plan. 	<p>Within budget parameters</p>	<p>Budget</p>	<p>Superintendent Technology Department</p>
<p>Goal 6: Stakeholder Communications</p> <ul style="list-style-type: none"> • Continue to develop stakeholder feedback surveys. • Consider focus groups to open up communications with stakeholder groups. • Continue to provide parents with ongoing communication. • Evaluate the initiatives that have been implemented. 	<p>Within budget parameters</p>	<p>Budget</p>	<p>Superintendent Principals Director of HR and Communications Central Office Staff</p>
<p>Goal 7: IB Diploma Program</p> <ul style="list-style-type: none"> • Analyze program's success. • Analyze IB grading system and results. • Analyze how predicted scores are given, and their accuracy. • Determine what areas need to be improved. • Determine ways to make improvements and maximize student learning. • Report results to the community. 	<p>Potential budget impact</p>	<p>Budget</p>	<p>Superintendent HS Principal HS Asst. Principal/IB Coordinator IB Teachers</p>

<p>Goal 8: Accreditation</p> <ul style="list-style-type: none"> • Write and submit the five year report. • Make arrangements for five-year team visit. • Carry out recommendations. 	<p>Potential budget impact</p>	<p>Budget</p>	<p>Superintendent Faculty and staff Administration</p>
<p>Goal 9: Enrollment</p> <ul style="list-style-type: none"> • Strategic decision regarding school size • Development Committee to consider the reconfiguration of school • Research guaranteed seat program • PK-12 Enrollment at 950 	<p>Potential budget impact</p>	<p>Budget</p>	<p>Board Superintendent</p>
<p>Goal 10: Strategic Planning</p> <ul style="list-style-type: none"> • Evaluate progress of goals for the 2008-2009 school year. • Revise plan if appropriate. 	<p>None</p>	<p>None</p>	<p>Board Administrative Team</p>

Year Two: 2009-2010

Goal	Anticipated Cost	Revenue Source	Responsible Person(s)/Entity
<p>Goal 1: Teacher Recruitment</p> <ul style="list-style-type: none"> • Offer as competitive a compensation package as the budget allows. • Monitor the proportion of overseas hires to local hires. • Continue to offer a bonus for overseas staff extra years of service. • Continue to offer a bonus for Professional Development to long-serving teachers. 	Potential budget impact	Budget	Board Superintendent Director of Finance Director of HR & Communications
<p>Goal 2: Student and Teacher Learning</p> <ul style="list-style-type: none"> • Begin curriculum review for guidance and science. • Conduct a faculty book study of <i>Grading for Learning</i> to develop a better understanding of assessment. • Develop K-12 Assessment Procedures and Agreements. 	Potential budget impact	Budget	Superintendent Director of Learning Learning Coordinator Literacy Specialist
<p>Goal 3: School Advancement</p> <ul style="list-style-type: none"> • Further define a major gifts campaign. • Further design a corporate giving campaign. • Continue to increase and improve Alumni programs and communications. • Work with the Board Development Committee to plan and implement fundraising strategies. • Begin planning AIS-R's 50 year anniversary. 	Within budget parameters	Budget	Board Development Committee Superintendent Director of Educational Advancement

<p>Goal 4: Capital Facility Replacement</p> <ul style="list-style-type: none"> • Review three-year proposal and implement objectives for current year. • Continue to analyze the possibility of a long-term facility. • Implement a capital fee structure. 	<p>Within budget parameters</p>	<p>Capital budget reserves</p>	<p>Board Premises Committee Superintendent</p>
<p>Goal 5: Technology</p> <ul style="list-style-type: none"> • Continue with Skyward Implementation. • Continue teacher <i>Smartboard</i> training. • Continue to fund support for technology. • HS Students encouraged to bring own laptops. • Monitor implementation of technology plan. 	<p>Within budget parameters</p>	<p>Budget</p>	<p>Technology Department Superintendent</p>
<p>Goal 6: Stakeholder Communications</p> <ul style="list-style-type: none"> • Continue to develop stakeholder feedback surveys. • Assemble focus groups when appropriate. • Continue ongoing communication with stakeholders via email, SMS, NewsFlash, and Mawade'ah. • Evaluate the initiatives that have been implemented. 	<p>Within budget parameters</p>	<p>Budget</p>	<p>Superintendent Principals Director of HR and Communications Central Office Staff</p>
<p>Goal 7: IB Diploma Program</p> <ul style="list-style-type: none"> • Continue to analyze the program and report results to the community. • Continue to monitor IB grading system and student results. • Continue to analyze predicted scores and their accuracy. • Continue to look at areas to be improved. • Determine ways to make improvements and maximize student learning. 	<p>Potential budget impact</p>	<p>Budget</p>	<p>Superintendent HS Principal HS Assistant Principal/IB Coordinator IB Teachers</p>

<p>Goal 8: Accreditation</p> <ul style="list-style-type: none"> • Monitor the five-year report. • Continue to carry out recommendations. • Update new staff on the process and recommendations. 	<p>Potential budget impact</p>	<p>Budget</p>	<p>Superintendent Faculty and staff Administration</p>
<p>Goal 9: Enrollment</p> <ul style="list-style-type: none"> • Research guaranteed seat program. • Continue to grow enrollment. • PK-12 Enrollment at 1050 	<p>Potential budget impact</p>	<p>Budget</p>	<p>Board Superintendent</p>
<p>Goal 10: Strategic Planning</p> <ul style="list-style-type: none"> • Evaluate progress of goals for the 2009-2010 school year. • Revise plan if appropriate. 	<p>None</p>	<p>None</p>	<p>Board Administrative Team</p>

Year Three: 2010-2011

Goal	Anticipated Cost	Revenue Source	Responsible Person(s)/Entity
<p>Goal 1: Teacher Recruitment</p> <ul style="list-style-type: none"> • Continue to offer a competitive compensation package with a significant salary increase, and the extension of the retirement savings program to local & overseas hires. • Continue to offer both severance and retirement pay. • Continue to offer the additional bonus for Professional Development (i.e. 5 year grant). • Require overseas hires to sign letter of intent by early November in order to begin hiring process earlier in the season. • Increase the use of early-recruiting tools, prior to overseas recruiting fairs. • Further develop and regularly update the school website to use as a recruiting tool. 	Potential budget impact	Budget	Board Superintendent Director of Finance Director of Human Resources Learning Office
<p>Goal 2: Student and Teacher Learning</p> <ul style="list-style-type: none"> • Adopt Moodle as an online learning platform and to support our blended learning initiative. • Adopt the Framework for Teaching to support professional development within the appraisal system. • Begin to align K-5 Language Arts Standards to Units of Study. • Complete Science, Guidance, Health and Technology Curriculum Reviews. • Develop an implementation model for 21st Century Skills & Dispositions. • Launch the Writing Workshop in ES. 	Potential budget impact	Budget	Superintendent Director of Learning Learning Coordinator Literacy Specialist Director of Technology

<ul style="list-style-type: none"> • Implement team teaching in MS Humanities & Science/Math. • Implement divisional assessment agreements developed as part of the <i>AIS-R Assessment, Evaluation and Reporting Practices</i> plan. • Conduct quarterly Learning Weeks for teachers. • Extend the teacher contract work day for Professional Learning opportunities. • Subsidize Professional Learning funding for AIS-R initiatives. 			
<p>Goal 3: School Advancement</p> <ul style="list-style-type: none"> • Launch Capital Campaign for new campus. • Continue to increase Alumni communications via school website, Facebook, and email. • Further develop corporate giving. • Purchase and use Raiser’s Edge software to track gifts and donors. • Maintain and improve relations with the US Embassy. • Make all AIS-R yearbooks accessible online. 	Within budget parameters	Budget	Board Board Development Committee Superintendent Director of Educational Advancement
<p>Goal 4: Capital Facility Replacement</p> <ul style="list-style-type: none"> • Review three year plan and implement objectives for the last year of three-year plan. • Adjust & renew plan for the next three years. • Analyze for a long-term facility. • Analyze capital fee structure. • Hire a Project Manager for the new school project. 	Within budget parameters	Capital budget reserves	Board Premises Committee Superintendent Director of Facilities and Services

<p>Goal 5: Technology</p> <ul style="list-style-type: none"> • Continue Skyward maintenance and ongoing teacher and staff training. • Continue to fund support for technology initiatives. • Implement the full use of Moodle at all grade levels. • Train teachers and administrators to use the Framework for Professional Practice and Growth online e-portfolio. • Review communications systems. • Begin “laptops for teachers” program. • Conduct a technology curriculum review. • Encourage all high school students to bring laptops to classes. • Provide netbooks for elementary classrooms in grades 3-5. • Make laptops available for individual student checkout. • Pilot LEGO robotics in upper elementary. 	<p>Within budget parameters</p>	<p>Budget</p>	<p>Technology Department Superintendent</p>
<p>Goal 6: Stakeholder Communications</p> <ul style="list-style-type: none"> • Continue to solicit stakeholder feedback (e.g. Superintendent Town-Hall meetings, Parent Association meetings, parent feedback via Skyward, email, & online surveys, student exit surveys, staff needs-assessment surveys, and new-parent survey). • Survey community on Parent Learning requests for PTSO Coffee Mornings. • Continue ongoing communication with stakeholders via email, SMS, NewsFlash, and Mawade’ah. • Evaluate initiatives implemented . • Revise and improve communications as needed. 	<p>Within budget parameters</p>	<p>Budget</p>	<p>Superintendent Principals Director of HR & Communications Central Office Staff</p>

<p>Goal 7: IB Diploma Program</p> <ul style="list-style-type: none"> • Continue to analyze program and monitor IB grading system. • Continue to analyze predicted and actual scores to improve instruction. • Provide IB teachers with IB data and feedback to improve instruction. • Continue to analyze scores on internal IB assessments to identify gaps in student knowledge. • Expand IB course offerings. • Continue to report results to the community. • Continue to meet with IB teachers to discuss assessment, deadlines, and improvement. • Disaggregate AIS-R IB results over the history of the program. • Establish HS goal requiring all teachers to create assessments modeled after the IB standards and evaluate the assessments according to IB criteria. 	<p>Potential budget impact</p>	<p>Budget</p>	<p>Superintendent HS Principal HS Assistant Principal/IB Coordinator IB Teachers</p>
<p>Goal 8: Accreditation</p> <ul style="list-style-type: none"> • Review five-year report and assess progress. • Plan and prepare for 10-Year Preparatory Visit. • Host Preparatory Visit (CIS/NEASC). • Begin preparations for the Self-Study (2011-12). 	<p>Potential budget impact</p>	<p>Budget</p>	<p>Superintendent Faculty and Staff Administrative Team Board</p>
<p>Goal 9: Enrollment</p> <ul style="list-style-type: none"> • Streamline admissions procedures and policies to improve the admissions process. • Track enrollment from year to year to improve ability to predict future enrollment. • Update Admissions application and brochures. • Update school Admissions website. • Continue to increase enrollment. • PK-12 Enrollment at 1150 	<p>Potential budget impact</p>	<p>Budget</p>	<p>Superintendent Director of Educational Advancement Admissions Office</p>

<p>Goal 10: Strategic Planning</p> <ul style="list-style-type: none"> • Analyze the progress of current plan. • Revise plan as appropriate. • Review planning model and process. • Begin to plan for next cycle. 	<p>Within budget parameters</p>	<p>Budget</p>	<p>Board Superintendent Administrative Team</p>
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Year Four: 2011-2012

Goal	Anticipated Cost	Revenue Source	Responsible Person(s)/Entity
<p>Goal 1: Teacher Recruitment</p> <ul style="list-style-type: none"> • Continue to offer a competitive compensation package. • Increase PD funding for teachers. • Continue to offer both severance and retirement pay. • Continue to offer 5 year grant for Professional Development. • Continue to require overseas hires to sign letter of intent by early November. • Continue to increase the use of early-recruiting tools prior to recruitment fairs. • Expand the use of the school website for recruiting, including an online application. 	Potential budget impact	Budget	Board Superintendent Director of Finance Director of Human Resources
<p>Goal 2: Student and Teacher Learning</p> <ul style="list-style-type: none"> • Extend the Writing Workshop to Grade 6. • Begin implementation of the Reading Workshop in ES. • Review curriculum mapping software. • Articulate and align social studies/humanities curriculum. • Implement science curriculum. • Review English (6-12), ELL (K-8) and world languages curriculum. • Pilot K-12 vertically aligned Reading Strategies agreements. • Pilot <i>21st Century Skills and Dispositions</i> implementation model. 	Potential budget impact	Budget	Superintendent Director of Learning Learning Coordinator Literacy Coordinator

<p>Goal 3: Advancement</p> <ul style="list-style-type: none"> • Continue Capital Campaign for new campus. • Continue to improve Alumni communications via website, Facebook, and email. • Further develop corporate giving. • Continue to grow Raiser’s Edge database. • Continue strong relationship with the US Embassy. 	<p>Within budget parameters</p>	<p>Budget</p>	<p>Board Board Development Committee Superintendent Director of Educational Advancement</p>
<p>Goal 4: Capital Facility Replacement</p> <ul style="list-style-type: none"> • Begin implementation of new three-year plan. • Plan for new campus. • Analyze entire fee structure. 	<p>Within budget parameters</p>	<p>Capital budget reserves</p>	<p>Premises Committee, Superintendent Director of Facilities and Services New Campus Project Manager</p>
<p>Goal 5: Technology</p> <ul style="list-style-type: none"> • Continue Skyward maintenance and ongoing teacher and staff training. • Continue to fund support for technology initiatives. • Revise technology plan. • Continue Moodle training and development. • Implement school-wide use of Google Mail and Applications. • Expand teacher laptop program. • Implement integrated technology curriculum. • Continue to encourage HS students to bring laptops to classes. • Encourage 8th grade students to bring laptops to classes. • Review curriculum-mapping software. • Implement LEGO Robotics in UES Science program. • Pilot LEGO Robotics as MS after school activity. • Provide netbooks in grade 2 classrooms. 	<p>Within budget parameters</p>	<p>Budget</p>	<p>Technology Department Superintendent</p>

<p>Goal 6: Stakeholder Communications</p> <ul style="list-style-type: none"> • Continue to solicit stakeholder feedback via Superintendent Town-Hall meetings, Parent Association meetings, email, student exit surveys, staff needs-assessment surveys, the new parent survey, and parent feedback via Skyward. • Survey parents about Parent Learning needs for PTSO Coffee Mornings. • Continue ongoing communication with stakeholders via email, SMS, NewsFlash, and Mawade'ah. • Evaluate initiatives implemented. • Revise approaches as needed 	<p>Within budget parameters</p>	<p>Budget</p>	<p>Superintendent Principals Director of HR and Communications Central Office Staff</p>
<p>Goal 7: IB Diploma Program</p> <ul style="list-style-type: none"> • Continue to analyze program and monitor IB grading system. • Continue to analyze predicted and actual scores to improve instruction. • Provide IB teachers with IB data and feedback to improve instruction. • Continue to analyze scores on internal IB assessments to identify gaps in student knowledge. • Refine IB course offerings. • Continue to report results to community. • Continue to meet with IB teachers to discuss assessment, deadlines, and improvement. • Revise assessments modeled after the IB standards and evaluate the assessments according to IB criteria. • Implement new-staff IB orientation program. 	<p>Potential budget impact</p>	<p>Budget</p>	<p>Superintendent HS Principal HS Assistant Principal/IB Coordinator IB Teachers</p>

<p>Goal 8: Accreditation</p> <ul style="list-style-type: none"> • Launch Self-Study (<i>Guide to School Evaluation and Accreditation, 8th Edition</i>) in the fall of 2011. • Conduct Opinion Survey of all AIS-R stakeholders. • Assemble and analyze data, produce factual descriptions, view current practice in light of AIS-R Mission & Standards. • Address all indicators for accreditation, and write statement of conclusions. • Involve all staff with at least one, preferably two, meaningful assignments for everyone, with one being related to their own area & one involving the overview of school's operation. 	<p>Potential budget impact</p>	<p>Budget</p>	<p>Board Superintendent Faculty and staff Administration Key Stakeholders</p>
<p>Goal 9: Enrollment</p> <ul style="list-style-type: none"> • Continue to track enrollment from year to year to make accurate enrollment projections. • Research online application system. • Continue to increase enrollment. • PK-12 Enrollment at 1250 	<p>Potential budget impact</p>	<p>Budget</p>	<p>Superintendent Director of Educational Advancement Admissions Office</p>
<p>Goal 10: Strategic Planning</p> <ul style="list-style-type: none"> • Analyze the progress of current plan. • Revise plan as appropriate • Assemble strategic planning committee with representatives from all stakeholders. • Begin to write the 2013-2018 Strategic Plan 	<p>Within budget parameters</p>	<p>Budget</p>	<p>Board Superintendent Administrative Team Strategic Plan Committee</p>

Year Five: 2012-2013

Goal	Anticipated Cost	Revenue Source	Responsible Person(s)/Entity
<p>Goal 1: Teacher Recruitment</p> <ul style="list-style-type: none"> • Continue to offer a competitive compensation package. • Continue to offer both severance and retirement pay. • Continue to offer 5 year grant for Professional Development regarding years of service. • Continue to require overseas hires to sign letter of intent by early November. • Continue to increase the use of early-recruiting tools prior to recruiting fairs. • Explore use of social media technologies for recruiting purposes. 	Potential budget impact	Budget	Board Superintendent Director of Finance Director of Human Resources
<p>Goal 2: Student and Teacher Learning</p> <ul style="list-style-type: none"> • Extend the Writing Workshop to Grade 7 and 8. • Implement the Reading Workshop in the entire ES. • Adopt agreed upon curriculum mapping software. • Implement English (6-12), ELL (K-8) and world languages curriculum. • Adopt K-12 vertically aligned Reading Strategies agreements. • Implement <i>21st Century Skills and Dispositions</i> model. 	Potential budget impact	Budget	Superintendent Director of Learning Learning Coordinator Literacy Specialist
<p>Goal 3: Advancement</p> <ul style="list-style-type: none"> • Conclude Capital Campaign and launch Annual Fund for school year 2013-2014. • Continue to improve Alumni communications via website, Facebook, and email. • Further develop corporate giving. • Continue to grow Raiser's Edge database. • Continue strong relationship with the US Embassy. 	Within budget parameters	Budget	Board Board Development Committee Superintendent Director of Educational Advancement

<p>Goal 4: Capital Facility Replacement</p> <ul style="list-style-type: none"> • Implement objectives from current year. • Review facility audit to assess impact to date. • Review long-range plan from previous year. • Adjust fee structure as needed. 	<p>Within budget parameters</p>	<p>Capital budget reserves</p>	<p>Premises Committee Superintendent Director of Facilities</p>
<p>Goal 5: Technology</p> <ul style="list-style-type: none"> • Continue Skyward maintenance and continued teacher and staff training. • Continue to fund support for technology initiatives. • Expand teacher laptop program to all teachers with a replacement cycle beginning in the 2013-2014 school year. • Require all HS students to have laptops/mobile devices in classes. • Encourage all 7th and 8th grade students to bring mobile devices to classes. • Implement technology plan. 	<p>Within budget parameters</p>	<p>Budget</p>	<p>Technology Department Superintendent</p>
<p>Goal 6: Stakeholder Communications</p> <ul style="list-style-type: none"> • Continue to solicit stakeholder feedback via Superintendent Town-Hall meetings, Parent Association meetings, email, student exit surveys, staff needs-assessment surveys, the new parent survey, and parent feedback via Skyward. • Survey parents about Parent Learning needs for PTSO Coffee Mornings. • Continue ongoing communication with stakeholders via email, SMS, NewsFlash, and Mawade'ah. • Evaluate initiatives implemented. • Revise approaches as needed. 	<p>Within budget parameters</p>	<p>Budget</p>	<p>Superintendent Principals Director of HR and Communications Central Office Staff</p>

<p>Goal 7: IB Diploma Program</p> <ul style="list-style-type: none"> • Continue to analyze program and monitor IB grading system. • Continue to analyze predicted and actual scores to improve instruction. • Provide IB teachers with IB data and feedback to improve instruction. • Continue to analyze scores on internal IB assessments to identify gaps in student knowledge. • Refine IB course offerings. • Continue to report results to community. • Continue to meet with IB teachers to discuss assessment, deadlines, and improvement. • Revise assessments modeled after the IB standards and evaluate the assessments according to IB criteria. 	<p>Potential budget impact</p>	<p>Budget</p>	<p>Superintendent HS Principal HS Assistant Principal/IB Coordinator IB Teachers</p>
<p>Goal 8: Accreditation</p> <ul style="list-style-type: none"> • Complete and submit Self-Study (<i>Guide to School Evaluation and Accreditation, 8th Edition</i>). • Plan for CIS/NEASC joint Team Visit. • Prepare campus, staff and all stakeholders for visit. • Host visiting team. 	<p>Potential budget impact</p>	<p>Budget</p>	<p>Board Superintendent Faculty and Staff Administration All stakeholders</p>
<p>Goal 9: Enrollment</p> <ul style="list-style-type: none"> • Continue to track enrollment from year to year to make accurate enrollment projections. • Implement online application system. • Continue to increase enrollment. • PK-12 Enrollment at 1350 	<p>Potential budget impact</p>	<p>Budget</p>	<p>Superintendent Director of Educational Advancement Admissions Office</p>

<p>Goal 10: Strategic Plan</p> <ul style="list-style-type: none"> • Continue to develop a new five-year strategic plan. • Research best practice in strategic planning. • Hire a consultant if deemed necessary. • Finalize and publicize the 2013-2018 Strategic Plan. • Use accreditation recommendations for ongoing school improvement. 	<p>Within budget parameters</p>	<p>Budget</p>	<p>Board Superintendent Strategic Plan Committee</p>
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